



मशीनी औजार आदिरूप फैक्टरी
आर्मर्ड व्हीकल निगम लिमिटेड की इकाई
भारत सरकार का उद्यम
रक्षा मंत्रालय



CIN-U35990TN2021GOI145504



MACHINE TOOL PROTOTYPE FACTORY
UNIT OF ARMoured VEHICLES NIGAM LIMITED
A GOVT. OF INDIA ENTERPRISE
MINISTRY OF DEFENCE

Advertisement for

ENGAGEMENT OF PROFESSIONALS ON FIXED TERM CONTRACT BASIS

Machine Tool Prototype factory, Ambarnath (MTPF) is an unit of Armoured Vehicle Nigam Limited is a new DPSU (AVNL) , engaged in manufacturing of transmission gear boxes for Armoured Vehicles and Field Guns, Machine tools, Kavach System for Indian Navy etc. Application are invited from professionals for the following positions on fixed term contract basis, as per "Annexure A"

01. Design Engineer

Sl. No.	Particulars	Details
1	No. of Persons	01
2	Age	Upper age limit as on date of advertisement is 45 years
3	Qualification	The Candidates should have a minimum educational qualification of full time B.E. / B.Tech in Mechanical Engineering. Desirable: The Candidates should have proficiency in AutoCAD and Unigraphics NX software. Also he / she should have working knowledge in MS office. The candidates should have ability to design the components / sub-assembly/assembly aesthetically and functionally with new ideas.
4	Experience	The candidates should have experience of minimum 3 years experience in design of special purpose machine design or General purpose machine design.
5	Nature of responsibilities	Details terms, qualification, experience ,job specification, skills, required for the post are attached as Annexure-A
6	Tenure	02 Years (extendable by another year)
7	Remuneration	50,000/- (All inclusive) NO increment shall be granted during the term of the Contract.

02. Project Engineer

Sl. No.	Particulars	Details
1	No. of Persons	01
2	Age	Upper age limit as on date of advertisement is 45 years
3	Qualification	The Candidates should have a minimum educational qualification of full time B.E. / B.Tech in Electronics Engineering. Desirable: The Candidates should have good knowledge of designing of PCB, use of PCB simulator, testing/analyzing PCB, programming of microcontroller using C language & other, use of programming tools etc. The candidate must have good knowledge to handle electronic RF communication instruments such as oscilloscope, spectrum analyzer, network analyzer, etc.
4	Experience	The candidates should have minimum 3 years experience in Electronic Circuit and PCB designing and communication using RADAR , LASER technique etc
5	Nature of responsibilities	Details terms, qualification, experience ,job specification, skills, required for the post are attached as Annexure-B
6	Tenure	02 Years (extendable by another year)
7	Remuneration	70,000/- (All inclusive) NO increment shall be granted during the term of the Contract.

HOW TO APPLY:

1. Interested candidates may download the application form from the website (www.avnl.co.in) as attached at "Annexure-B" to this advertisement. **Hard copy duly filled in application shall be submitted along with scanned copies** of evidence of proof of age, qualification and experience, last drawn pay including level/grade or CTC as applicable etc. The complete application in all respect together with the required fee should be sent through speed post/courier service to the Works Manager/CO & HR, Armoured Vehicles Nigam Limited, HVF Road, Avadi, Chennai- 600054 super-scribing the envelope with the name of the post applied for. Last date for receipt of Application at AVNL CO: April 2023.
2. Application Fee (Non-refundable Rs.300/-) to be paid through SBI Collect (PSU-Armoured Vehicles Nigam Limited – Miscellaneous) or by means of a Demand Draft drawn in favor of Armoured Vehicles Nigam Limited, payable at **Chennai**. SC/ST /PWD/Ex-SM/EWS/ Female applicants are exempted from payment of application fees.
3. **Non-attachment** of required documents as per application format will be treated as incomplete application and will be rejected forthwith. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks etc. of any variation in Name/surname/, spelling mentioned in the Application cum Biodata and in educational/professional qualification certificates, application will be liable to be cancelled. AVNL management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.

4. Applicants is requested to enter his/her active email address and mobile phone number which should be valid and operational , as all important communication will be sent to this email or mobile number. The engagement of above professional on contract basis will be subject to the terms and conditions attached as **Annexure –C. All the candidates are required to go through the terms and conditions thoroughly before filling their applications.**

(Imran Khan)
Works Manager
For Chief General Manager

DETAILED TERMS, QUALIFICATION, EXPERIENCE, JOB SPECIFICATION, SKILLS REQUIRED FOR THE POST

1. **LOCATION:** Above post are for Machine Tool Prototype Factory, Ambarnath, Dist. Thane, Maharashtra.
However candidates must be willing to work in any location as decided by MTPF.
2. **TENURE:** 02 Years (extendable by another year)
3. **NUMBER OF VACANCIES ; (02)** **01 Design Engineer & 01 Project Engineer**
4. **QUALIFICATION :** a) Full time B.E/B.Tech in Mechanical Engineering for Design Engineer
b) Full time B.E/B.Tech in Electronics for Project Engineer.
5. **DESIRABLE :**
 - a) **Design Engineer:** The Candidates should have proficiency in AutoCAD and Unigraphics NX software. Also he / she should have working knowledge in MS office.
The candidate should have ability to design the components /sub-assembly/ assembly aesthetically and functionally with new ideas.
 - b) **Project Engineer:** The Candidates should have good knowledge of designing of PCB, use of PCB simulator, testing/analyzing PCB, programming of microcontroller using C language & other, use of programming tools etc.
The candidate must good knowledge to handle electronic RF communication instruments such as oscilloscope, spectrum analyzer, network analyzer etc.
6. **EXPERIENCE REQUIERED FOR (Post Qualification)**
 - a) **Design Engineer :** The candidates should have experience of minimum 3 years experience in design of special purpose machine design or General purpose machine design.
 - b) **Project Engineer:** The candidates should have minimum 3 years experience in Electronic Circuit and PCB designing and communication using RADAR , LASER technique etc.
7. **AGE LIMIT:** Upper age limit as on date of advertisement of candidate should not be more than 45 years
8. **RENUMERATION :**
 - a) **Design Engineer :** Rs. 50,000/- (All inclusive) NO increment shall be granted during the term of the Contract. No other perks/benefits/allowances shall be applicable.
 - b) **Project Engineer :** Rs. 70,000/- (All inclusive) NO increment shall be granted during the term of the Contract. No other perks/benefits/allowances shall be applicable.
9. **JOB SPECIFICATION/JOB REQUIREMENT :**
Detailed requirement for Design Engineer and Project Engineer are tabulated below:-

Design Engineer

9(i)

Sl. No	Description
1	The Candidates should have a minimum educational qualification of full time B.E. / B.Tech in Mechanical Engineering.
2	The Candidates should have proficiency in AutoCAD and Unigraphics NX software. Also he / she should have working knowledge in MS office.
3	The candidates should have experience of minimum 3 years experience in design of special purpose machine design or General purpose machine design.
4	The minimum age of candidates must be more than 21 years & less than 45 years.
5	The Candidates have good communication skill and need to possess an understanding of Hindi & English language.
6	The candidate should have ability to investigate and undertake analysis on how to detect problem and improve existing machine / project.
7	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner
8	The candidates should have ability to design the components / sub-assembly/assembly aesthetically and functionally with new ideas.
9	The candidates have deep knowledge of material, heat treatment according to application.
10	The candidates should have in-depth knowledge in Unigraphics NX CAD software, motion / simulation in NX and in Master-CAM and Unigraphics NX CAM software.
11	The candidates should have wide knowledge new system / technology available in market to increase efficiency and maintaining safety norms.
12	The candidates should have deep knowledge of complex calculation
13	The candidates should have ability to plan effectively to ensure machine / project to be deliver in time with cost effective.
14	The candidates should have knowledge of reverse engineering.

Project Engineer

9(ii)

Sl. No.	Description
1.	The Candidates should have a minimum educational qualification of full time B.E. / B.Tech in Electronics and telecommunication Engineering.
2.	The Candidates should have good knowledge of designing of PCB, use of PCB simulator, testing/analyzing PCB, programming of microcontroller using "C" language & other, use of programming tools etc.
3.	The candidates should have minimum 3 years experience in Electronic Circuit and PCB designing and communication using RADAR , LASER technique etc
4.	The age of candidates should not than 45 years.
5.	The Candidates should have good communication skill and need to possess an understanding of Hindi & English language.
6.	The candidate should have ability to investigate and undertake analysis on how to detect problem and improve existing PCB/project.
7.	The candidate should have ability to summarize scientific and engineering principles in an easy manner.
8.	The candidates should have ability to design the circuit aesthetically and functionally.
9.	The candidates should have deep knowledge of Electronics and R.F. Communication.
10.	The candidate must have good knowledge to handle electronic RF communication instruments such as oscilloscope, spectrum analyzer, network analyzer, etc.
11.	The candidates should have wide knowledge of new system / technology available in market to adopt the same as per requirement.
12.	The candidates should have knowledge of complex calculations.
13.	The candidates should have ability to plan effectively to ensure design job/project to deliver in time with cost effective.
14.	The candidate should able to design and validation of Electronic Test equipment.
15.	The candidates should have knowledge of reverse engineering.
16.	The candidates should have sound knowledge of trouble shooting of Electronic PCB/ circuit issues.
17.	The candidates should have good presentation and verbal communication skills.

Advt. No. and Date _____

APPLICATION FOR THE POST OF _____

Paste a recent
Passport size
Photograph

SI. No.	PARTICULARS	DETAILS
1	Name (In Block Letters)	
2	FATHER's/MOTHER's/HUSBAND's NAME	
3	GENDER	
4	DATE OF BIRTH (DD/MM/YYYY) AGE IN YRS. /MONTHS. AS ON THE DATE OF ADVERTISEMENT	
5	WHETHER BELONGS TO SC/ST/OBC/PWD/ Others	
6	HIGHEST QUALIFICATIONS	
7	TOTAL POST QUALIFICATION WORK EXPERIENCE AS ON THE DATE OF ADVERTISEMENT	
8	DATE OF RETIRMENT /SEPERATIONS FROM THE LAST EMPLOYEMENT	
I	NAME OF THE COMPANY/DEPARTMENT (WORKING/RETIRED)	
II	WHETHER CPSE / STATE PSU / GOVT. DEPARTMENT/ REPUTED / LARGE PRIVATE SECTOR ORGANISATION	
III	POST CURRENTLY HELD ON REGULAR (SUBSTANTIVE) BASIS WITH PAY SCALE, LEVEL AND GRADE PAY (UNDER IDA & CDA PAY SCALES) OR ON THE DATE OF RETIREMENT / SEPARATION	
9	PRESENT ADDRESS FOR COMMUNICATION	
10	PERMANENT ADDRESS	
11	TELEPHONE /MOBILE NO.	
12	EMAIL	
13	AADHAAR NUMBER/ PAN NUMBER	
14	DETAILS OR APPLICATION FEE REMITTED MODE/DD NO./ DD DATE / BANK DETAILS	

15. EDUCATIONAL QUALIFICATIONS

Sl. No.	Qualifications from the 10 th Class onwards	% of marks obtained/CGPA	Year of passing	Name of school/college	Major Responsibilities

16. PARTICULARS EXPERIENCE

Name of the Company/Organization	Post Held	Period of Employment		Pay Scale/ Level & Grade pay in case of PSUs/ Govt. Depts	CTC (in Rs.) in other cases	Major Responsibilities
		From	To			

Additional information if any which you would like to mention in support of your suitability for the post:

Declaration :

I, the undersigned , certify that to the best of my knowledge and belief, this CV correctly describe myself, my qualifications, and my experience that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Signature of Candidate

Date:

Place:

(Documents to be enclosed (whichever applicable)

- Valid document evidencing date of birth of the candidate (Secondary/Matriculation School Certificate/Birth Certificate)
- Educational Certificates – Mark sheets & Degree (Diploma, Graduation, Post-Graduation
- Work Experience –a) Joining –Relieving Letter from Company/Organization
b) Experience /Services Certificate/ Salary statement/ Bank Statement issued by Company/Organization. (It should indicate date of joining and date of relieving from each organization where worked).
c) Salary Certificate together with ITR or Form-16 A issued by present /past employer(s).
- Caste Certificate in case of candidates belonging to reserved category.

TERMS AND CONDITIONS FOR ENGAGEMENT OF PROFESSIONAL ON FIXED TERM CONTRACT

- A. **Selection Process:** Selection will be based on qualification and experience and/or performance in the interview/ interaction.
- (i) **SCREENING:** Screening of Applications will be done by a Screening Committee constituted for that purpose. Candidates are required to fill in the Applications Form (attached with the advertisement) complete in all respects. The complete Application Form has to be submitted to MTPF/HR for screening by the Screening Committee. Candidates may be shortlisted for interview. The Company may adopt higher criteria in case of receipt of more number of applicant's meetings eligibility criteria.
- (ii) **INTERVIEW:**
- a) Candidate should meet the eligibility criteria as specified in the advertisement. Candidates who shortlisted for interview in the ratio of 1:5 in the order of merit, category and discipline.
 - b) Following weightage criteria will be followed for personal interview.
 - (i) Aggregate marks secured in BE / B.Tech etc. = 50%
 - (ii) Relevant post qualification experience = 15 %
 - (iii) 3 marks will be allocated for minimum experience stipulated for post.
 - (iv) 1.5 marks will be allocated for every additional experience of 6 months subject to maximum of 15 marks.
 - (v) Personal Interview: For shortlisted candidates = 15 %
 - (vi) Candidates should perform the activities of CAD, CAM, motion / simulation on computer etc. = 20 %
 - c) The names of candidates shortlisted for interview and final selection will be notified on Company's website and communicated through e-mail also.
- (iii) All such engagement will be recommended by a selection Board constituted by the Chief General Manager/MTPF
- (iv) **DECLARATION OF RESULT OF SELECTION:**
- Only those candidates shortlisted may be called for interview (physical/virtual)
 - The names of candidates shortlisted for interviews will be noted on AVNL website and call letter will be sent to their e-mails.
 - Candidates are requested to print the call letter and comply the instruction indicated therein.
 - The results of the final selection, either on the basis of qualification and experience and /or interview, will be published only on AVNL website.

(v) **GENERAL:**

- a) Only Indian nationals can apply for the posts.
- b) The number of posts indicated above, may vary based on the actual requirement at the time of selection. Application data incomplete, not in prescribed format, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
- c) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- d) The candidates should be willing to travel extensively across the country based on the project requirement.
- e) Application of the candidate without fee payment (Except for SC/ST/PWD/Female) will be rejected/ cancelled without any prior intimation.
- f) All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.
- g) Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if MTPF comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of MTPF.
- h) There will be no separate communication to any candidates on their non-selection at any stage.
- i) More submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.
- j) Decision of MTPF in the all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- k) Relaxation and Concession will be applicable to the candidates belonging to SC/ST/OBC/PWD as per the Government directives.
- l) MTPF reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason what so ever.
- m) Management reserves the right to cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need to so arises, without issuing any further notice or assigning any reason thereafter.
- n) Canvassing in any form will result in disqualification.

B. TENURE:

The tenure of contract engagement on full time basis will be normally for the period specified in the advertisement against each post, which is extendable depending on the performance and requirement.

C. Age Limit :

UPPER AGE LIMIT AS ON DATE OF ADVERTISE:

The age limit should be not more than 45 years for General & EWS candidates.

- a) The upper age limit will be relaxable for OBC candidates (Non-creamy Layer) by 03 years and SC/ST candidates by 05 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years. Relaxation in addition to the relaxation applicable to the categories mentioned above.
- b) SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.

Please Note:

- a) Candidates seeking age relaxation will be required to attach copy of necessary certificate along with application and submit in original in case of selection or provide at any subsequent stage of the process for verification.
- b) The application of the candidates not meeting the prescribed age criteria will be rejected/ cancelled without any prior intimation.
- c) Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued on or after 01.04.2022.
- d) Candidates belonging to EWS category must produce valid Income & Asset Certificate.

D. Qualification & Experience:

EDUCATIONAL QUALIFICATION:

Educational criteria have been given in page no: 1

Please Note:

- a) For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.
- b) Only full time regular courses will be considered as qualification and all qualifications should be recognized by AICTE/UGC/appropriate Indian Statutory Authorities. Wherever CGPA/ OGPA or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/ Institutes. Candidates will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of Interview, if called for the same.
- c) Candidates applying for the above indicated posts should possess 55% and above for General/EWS/OBC and Pass class for SC/ST/PWD.
- d) Candidates have to compulsorily attach the Provisional / Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.
- e) In case any University/Institution or college is following an evaluation system of CGPA/DGPA/ OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.
- f) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a Certificate from their University / Institution / College which indicates their specialization in qualifying degree.
- g) Candidate's application without the relevant prescribed documents mentioned will be rejected/ cancelled without any prior intimation.

E. Definition of Post Qualification Work Experience :

- a) **Design Engineer:** Candidate should possess minimum **Three years** of relevant post-qualification industrial experience.
- b) **Project Engineer :** Candidate should possess minimum **Three years** of relevant post-qualification industrial experience.

Please Note:

- a) Candidate possessing relevant post-qualification Industrial experience only needs to apply.
- b) Academy/Teaching/Research work, experience in non-profit organization, internship/project work placements are part of academic curriculum will not be considered as experience. Work experience prior to completion of B.E/B.Tech will not qualify as relevant Post Qualification Experience.
- c) Candidate should possess experience certificates/documents issued by the previous and present employer clearly indicating period of employment and post held.
- d) The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be reject/cancelled without any prior intimation.

F. Documentary Evidence for Work Experience :

The candidate is required to submit experience certificate/documentary evidence for establishing work experience as mentioned below:

1) For past employment:

WORK EXPERIENCE CERTIFICATE:

The submission of work experience certificate indicating the date of joining date or relieving , pay last drawn, pay scale with duration and nature of jobs /specific areas of experience /experience in the relevant fields/ Projects handled etc. in compulsory for all the past employment which the candidate is mentioning in the application form. In case experience certificate from any of the past employers is not submitted, it may lead rejection of the candidature. So candidate are advised to ensure that the experience certificate indicating the date of joining, date of relieving and other details as mentioned above is attached for minimum requisite experience details mentioned in the application form.

2) FOR CURRENT EMPLOYMENT:

- i) Experience Certificate with all details mentioned above

OR

Offer letter /Appointment letter showing the date of joining (Proof of date of joining) mentioned by the candidate in the applications form.

OR

Offer letter/Appointment letter where date of joining is not mentioned along with any other documents issued by the employer (including pay slip /identity card issued by employer) where date of joining is clearly mentioned.

- ii) Proof of continuity of present employment –Latest Pay Slips for three months.

Note: 1. If the candidate is not able to provide experience certificate for current employment, the candidate must submit the documents mentioned at Sl. No. 2 & 3 to clearly prove the continuity in the job.

2. Self-declaration regarding nature of job /specific areas of experience /experience in the relevant fields /Projects handled etc. will not be considered/accepted.

3. Non-Submission of the documents as mentioned above for establishing requisite experience may lead to rejection of the candidature.

G. Remuneration:

- For fixed term contract of professionals – consolidated monthly remuneration.
- **If retired Govt. officials are engaged , their remuneration shall be fixed by deducting the amount of pension from his salary drawn at the time of retirement or the consolidated monthly payment, whichever is lower.**
- Payment will be made after Tax deduction at source. TDS certificate shall be issued by the Company.

H. OTHER TERMS AND CONDITIONS:

- a) The engagement is purely temporary and contractual and on Fixed Term Basis and it is not against any permanent vacancy. This engagement will not entitle any candidate to claim for regular/permanent employment in the Company. Candidates will not be entitled for any benefit / compensation / absorption/ regularization / permanent employment in the Company except the fixed remuneration.
- b) The persons engaged on full time basis will not be allowed to take any other assignment during the period of contractual engagement
- c) Total paid leave admissible shall not exceed 15 days in a year.
- d) DA, HRA or any other allowances shall not be admissible. However, company accommodation may be provided in special cases with the permission of CGM / MTPF on payment of applicable licence fee / charges and other charges.
- e) TA/DA while on official tour will be paid on case to case basis. In case of retired Govt./CPSE personnel, it may be as per his entitlement at the time of retirement. In other cases, it will be decided on case to case basis with the approval of Competent Authority. Company units will provide transit accommodation in their guest houses during official tours. Company units may also provide local transport.
- f) The persons engaged can be assigned additional responsibilities / tasks in addition to their specialization and assigned tasks.
- g) They will work on fulltime basis and on all working days as applicable or in operation in the Company. They may also be required to work beyond the normal working hours and on holidays too, in case of functional requirement.
- h) The engagement can be discontinued or terminated with one month notice or one month salary as the case may be decided by either side without assigning any reasons.
- i) Candidates who are currently working must submit NOC at the time of Interview and should submit proper relieving letter from present employer in the event of selection.
- j) The cut-off date for age, qualification and experience will be the date of advertisement.
- k) Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- l) Relaxation of age for SC/ST/OBC-NCL/PWD and Ex-Servicemen /J&K domicile category will be as per Govt. of India guidelines. Reserved category candidates applying against unreserved post shall be treated as General category and no relaxation shall be given. The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the competent authority. OBC candidates belonging to creamy layer category should apply as general category and against general vacancies only.
- m) The minimum qualification requirement in terms of percentage of marks/division will be appropriately relaxed for the Candidates belonging to SC, ST and PWD category.
- n) Mere submission of Application shall not guarantee the adequacy of candidature for being considered for further selection process. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for interview/appointment. Canvassing in any form will disqualify the candidate.

- o) Candidate will have to bring an original valid Photo ID (Aadhaar Card etc.) and other original documents for verification at the time of interview/ medical/ joining, if called for.
- p) MTPF also reserves the right to cancel/amend the advertisement and / or the selection process there under. The number of positions filled may increase or decrease depending on the requirement of MTPF.
- q) No TA/ DA shall be paid to any candidate for attending interview in MTPF.
- r) Engagement of the selected candidate will be subject to medical fitness by the Medical Officer nominated by MTPF.
- s) Police verification report (PVR) is a pre-condition for engagement of the selected candidates. Candidates will have to obtain a formal Police verification report before joining.
- t) Necessary Medical Insurance policy for self may also be submitted at the time of joining with MTPF.
- u) No correspondence will be entertained from the candidates who are not selected / interviewed.
- v) Candidates should ensure that they fulfill the eligibility criteria prescribed for the post they have applied. In case it is found at any stage of selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/ material facts or does not full fill the criteria, his / her candidature/ services are liable for rejection/ termination without notice.
- w) Any corrigendum/clarifications of the advertisement, if necessary, shall only be uploaded on AVNL website (avn1.co.in) and no separate press coverage shall be done for this purpose.
- x) All disputes / cases related to this recruitment process are subject to jurisdiction of courts at Mumbai only.
- y) Management reserves the right to cancel / restrict /enlarge/ modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- z) MTPF reserves the right to relax age/experience/qualification & other qualifying criteria in deserving cases.
- aa) All information regarding this recruitment process would be made available in the AVNL website (avn1.co.in) only. Applicants are advised to check the web site periodically for important updates.
- bb) The candidates must have an active e-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through e-mail. Candidates have to ensure accuracy of their e-mail ID & Mobile number. No change in e-mail ID & Mobile number as declared in the application will be allowed. The Company shall not be responsible if the information/intimations do not reach candidates in case of change in the. Mobile number, e-mail address, connectivity / network issues, technical fault or otherwise, beyond the control of the Company. Candidates are advised to keep a close watch on the Company website (www.avn1.co.in) for latest updates.
- cc) Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- dd) For any queries regarding this recruitment please send E-mail to (hr@avn1.co.in) or contact at 0251-2612663 on all working days from 9.30 AM to 05.00 PM (Monday to Friday) and 9.30AM to 01.45PM (Saturday).
- ee) Clarifications/Decisions of the Company in respect of all matters pertaining to this recruitment would be final and binding on all candidates.