

AVNL CAREERS

Recruitment Fraud Notice

Beware of false recruitment offers

The AVNL Corporate Office is privy of online and offline scams, that pose as fake career opportunities with our organization. The people implementing these scams or other similar false offers of employment claim to work for our company, but they are not affiliated with the AVNL companies and are made without our knowledge or approval.

**Please note that AVNL does not ever ask for money or payments from applicants. All individuals who are successful in gaining an offer of employment from AVNL are always required to go through a formal recruitment process.*

Signs of recruitment fraud

- Job Listings or Emails Are Full of Errors
- Job Description and Requirements Are Vague
- Upfront Expenses Are Required To Gain Access to the Opportunity
- Interviews Take Place Over Messaging Platforms
- The Job Seems Too Good To Be True
- A Sense of Urgency To Hire
- The Web Address Is Slightly Altered
- Personal Details Are Requested Upfront
- Perpetrator contacts you via instant messaging, WhatsApp or any method that is not from an official AVNL email address (@gov.com).
- You receive a job offer without a phone, face-to-face or video interview with a AVNL employee.

If you feel you have received a fraudulent offer

- Do not respond to the inquiry or provide personal information.
- Forward communication or suspicious job postings to AVNL on email info@avn.co.in and your local authorities.

While we sympathize with anyone who has been victimized by recruitment fraud, please note that AVNL is not responsible for the actions of these third-parties.

You can access a list of legitimate career opportunities with AVNL by visiting <https://avn.co.in/> or contact PRO AVNL on landline number 044-26383801/26843302.