

आर्मर्ड व्हीकल्स निगम लिमिटेड
भारत सरकार का उद्यम
रक्षा मंत्रालय



CIN-U35990TN2021GOI14550

ARMoured VEHICLES NIGAM LIMITED
A GOVT. OF INDIA ENTERPRISE
MINISTRY OF DEFENCE

ADVT. NO. AVNLCO/HR/2026/01 (Corrigendum)

The following corrigendum is issued to the Advt No. AVNLCO/HR/2026/01 at **Annexure C "Terms and Conditions for engagement of professionals on Fixed Term Contract"**

A (ii) Interview for the following:

Following weightage criteria will be followed for personal Interview:

FOR

Criteria	Weightage
Written Test General Knowledge - 40% Domain Knowledge - 45%	85%
Interview for the shortlisted candidates	15%

READ

- i. **Selection process for Senior Manager and Jt General Manager:** The shortlisted candidates shall make a presentation before selection committee on their achievements so far and vision statement for the job applied. The candidates will be assessed on the following assessment parameters:

Criteria	Weightage
I. Assessment Parameters	85%
1. Prior Work Experience: The candidate has experience of similar job.	20 marks
2. Technical / domain Expertise: The candidate possesses requisite technical skills to demonstrate critical thinking and problem solving.	25 marks
3. Potential to shoulder higher responsibilities: The candidate shall have ability to take up higher level responsibility and set pace for the team members towards work accomplishments.	15 marks
4. Developing Team: Ability to interact, guide, council and nurture the subordinates to perform their present job and groom them for taking higher responsibility	15 marks
5. Aligning performance for success: Focusing and guiding others in accomplishment of work objectives	10 marks
II. Interview for the shortlisted candidates (15 marks)	15%

Please refer to above advertisement in www.avnl.co.in The last date of receiving applications has been extended up to 23.02.2026.

Chennai
Dated: 18.02.2026

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