



AVNL

INSTITUTE OF LEARNING

ANNUAL TRAINING CALENDAR 2025-26



CAPACITY
BUILDING
COMMISSION



AVNL INSTITUTE OF LEARNING

ARMoured VEHICLES NIGAM LIMITED

A Govt of India Enterprises, Ministry of Defence

AVNL Estate, Avadi, Chennai - 600 054

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AVNL INSTITUTE OF LEARNING, AVADI, CHENNAI - 54



AVNL Institute of Learning, Avadi (AVNLIOLAV) was setup in the year 1996 as Regional Training Institute (RTI) by erstwhile Ordnance Factory Board, Kolkata under Ministry of Defence for imparting training to Group B & C officials of Ordnance Factories and their Allied Establishments. RTI was renamed as Ordnance Factories Institute of Learning (OFIL) in the year 2005.

AVNLIOLAV, an ISO 9001:2015 accredited unit, is one of the 3 Training Institutes functioning under Armoured Vehicles Nigam Limited from 01-10-2021.



VISION

To facilitate continual learning for continual improvement and Innovation.



MISSION

To be a leading Learning Institute facilitating achievement of Organizational goals.
To be a leading facility for virtual mode of learning.



CORE COMPETENCY

Human Resource Development (HR)
Quality
Other Core areas (Armoured Vehicles Technology, Industrial Engg. etc.)



OBJECTIVES

To enhance competency through learning initiatives.
Provide Quality training in manufacturing
To create, share and disseminate knowledge through appropriate technologies & partnership
To excel through academics, consulting & publications

The strategic vision of AVNL necessitates the conversion of human resource, which is the most valuable asset of the Organization, into strategic force multipliers for achieving the mission and goals of the Company. This is possible only through investment in human resources by way of training interventions, to enhance the capability, competence and capacity of the employees so that they are well equipped to deal with organizational issues both at the macro and micro levels and resolve them in the interest of the Company as well as the overall national interest. Therefore, AVNL embedded learning and development into its corporate culture and adopted the Mission “To be a learning organization with global competencies, committed to creativity and innovation”.

CURRICULUM

AVNL IOLAV organizes courses of 3 categories.

Employee Centric Courses – Related to Domain and Functional Competency, Behavioural Competency and also Specialised Modules.

Customer Oriented Courses – Pertaining to Operation and Maintenance of Armoured Vehicles.

Outreach Courses – Primarily for MSMEs.

AVNLIOLAV provides a comprehensive set of learning objectives, contents, materials and methods for the participants to attain their training goals.

Our Training programme comprises action and activity based behavioural training intervention for employee development based on experiential learning methodology of learning by doing hands on practice including outdoor adventures and team building activities that engage participants to bring out the desired teaching outcome.

The job instruction training methodology prepares the trainee to overcome their uncertainties by presenting clear essential information & try on the job to demonstrate their understanding.



LIBRARY

The Library is equipped with Books on Management, Computer, Engineering, Production and Human Resources Development, Govt. Rules and Regulations duly updated from time to time.

A wide variety of Magazines & Newspapers in different languages have also been subscribed for the benefit of the participants.



INFRASTRUCTURE

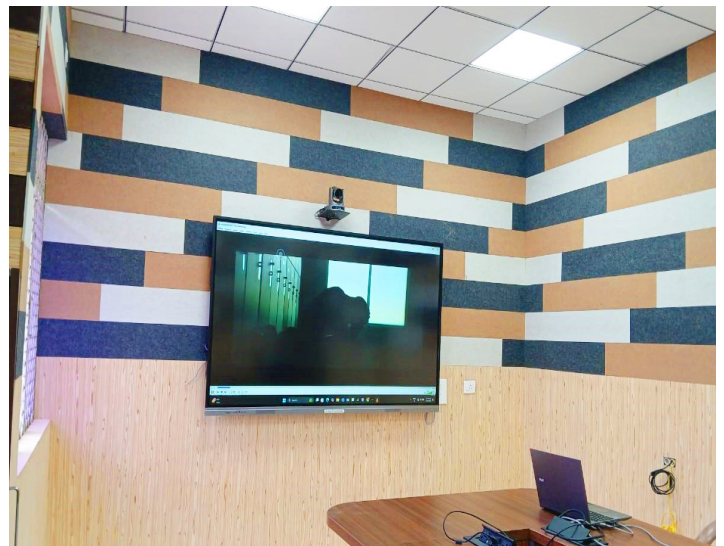
2 Nos. of State of Art A/c lecture halls equipped with Internet and Audio Visual System.

Smart Class Room with total seating capacity of 70 Participants at a time.

LAN Room with 30 PC users seating capacity.

A mini conference hall with state-of-the-art equipment for video conferencing.

AVNL IOLAV has created a Cut cum working model room and a Demonstration facility with the support of HVF & EFA units of AVNL for Live demonstration and Hands on Practical Training on Dis-Assembly & Assembly of various sub systems of Armoured Vehicle such as Engine, IGB, BGU, Air Compressor, Side Gear Boxes, Suspension System etc., to the participants. Efforts are also being made to create more cut cum working models of AV Tank sub assembly and give more emphasize to practical oriented training programme on AV Technology.



GUEST HOUSE

The present Hostel building can accommodate 62 participants.

Accommodation with AC / Non-AC rooms, Messing catered through a contract at reasonable cost, Mini Gym, Volley Ball Court and Table Tennis Facilities are available for participants.



Annual Training Calendar 2025-26

S.No	Course Name	From	To	Course Fee (₹)*	Course Fee (₹)*	Course Director
1	PERSONALITY DEVELOPMENT, LEADERSHIP AND TEAM BUILDING	21-Apr-25	25-Apr-25	10570	6820	PRATHAP P
2	ADVANCED MS EXCEL AND POWERPOINT	21-Apr-25	25-Apr-25	10570	6820	SAVEETHA R
3	ELECTRICAL SAFETY	28-Apr-25	29-Apr-25	4785	3285	MANOJ KUMAR R
4	E-OFFICE	28-Apr-25	28-Apr-25	2500	1750	BANU P
5	E-OFFICE	30-Apr-25	30-Apr-25	2500	1750	BANU P
6	INTEGRATED MANAGEMENT SYSTEM(QMS, EMS & OHSMS)-INTERNAL AUDITING	05-May-25	09-May-25	10570	6820	RADHA KRISHNA
7	MATERIAL MANAGEMENT, INVENTORY MANAGEMENT AND SCRAP DISPOSAL PROCEDURES	05-May-25	09-May-25	10570	6820	THVV SWAMY
8	INDUSTRY 4.0	12-May-25	16-May-25	10570	6820	RAVI K
9	CYBER SAFETY, SECURITY AND FORENSICS	12-May-25	14-May-25	6500	4250	SAVEETHA R
10	FUNCTIONAL AND MAINTENANCE ASPECTS OF ENGINES OF T-72, T-90, BMP	12-May-25	16-May-25	10570	6820	PRATHAP P
11	NON-DESTRUCTIVE TESTING METALS & ALLOYS - ASNT LPT & MPT CERTIFICATION COURSE	19-May-25	23-May-25	10570	6820	THVV SWAMY
12	FUNCTIONAL AND MAINTENANCE ASPECTS OF TRANSMISSION SYSTEM IN "A" VEHICLES	19-May-25	23-May-25	10570	6820	PRATHAP P
13	GST & ITS IMPLEMENTATION	26-May-25	28-May-25	6500	4250	SAVEETHA R
14	KANTHASTH, AI TOOLS & PARLIAMENTARY QUESTIONNAIRE FOR TOLIC	26-May-25	28-May-25	6500	4250	R N A PADMANABHAN
15	WELDING TECHNOLOGY	26-May-25	30-May-25	10570	6820	RAVI K
16	OPERATIONAL ASPECTS OF T72 & T90	02-Jun-25	06-Jun-25	10570	6820	RAVI K
17	INTELLECTUAL PROPERTY RIGHTS (IPR)	04-Jun-25	05-Jun-25	4785	3285	THVV SWAMY
18	MAINTENANCE ASPECTS OF T72 & T90	09-Jun-25	13-Jun-25	10570	6820	RAVI K
19	TQM AND QUALITY DESIGN	16-Jun-25	20-Jun-25	10570	6820	RADHA KRISHNA
20	PAY FIXATION	19-Jun-25	20-Jun-25	4785	3285	RAVI K
21	NOTING AND DRAFTING, OFFICE PROCEDURES AND RECORD MANAGEMENT	23-Jun-25	25-Jun-25	6500	4250	THVV SWAMY
22	SUPPLY CHAIN MANAGEMENT	30-Jun-25	04-Jul-25	10570	6820	THVV SWAMY
23	ROLE OF AI IN SPOKEN HINDI AND OFFICIAL LANGUAGE	30-Jun-25	04-Jul-25	10570	6820	R N A PADMANABHAN

S.No	Course Name	From	To	Course Fee (₹)*	Course Fee (₹)*	Course Director
24	RESERVATION POLICY	02-Jul-25	04-Jul-25	6500	4250	SAVEETHA R
25	CNC PART PROGRAMMING	07-Jul-25	11-Jul-25	10570	6820	PRATHAP P
26	DEFECT INVESTIGATION & OVERHAULING (ENGINES)	07-Jul-25	11-Jul-25	10570	6820	RAVI K
27	WORKSHOP ON INCOME TAX RULES & PROCEDURES	08-Jul-25	09-Jul-25	4785	3285	RAVI K
28	PENSION BENEFITS AND SECOND INNINGS OF LIFE	08-Jul-25	10-Jul-25	6500	4250	SAVEETHA R
29	PROCUREMENT PROCEDURES & GEM	14-Jul-25	16-Jul-25	6500	4250	RADHA KRISHNA
30	STORES PROCEDURE	14-Jul-25	18-Jul-25	10570	6820	MANOJ KUMAR R
31	DEFECT INVESTIGATION & OVERHAULING (TRANSMISSION)	14-Jul-25	18-Jul-25	10570	6820	RAVI K
32	QUALITY 4.0	21-Jul-25	25-Jul-25	10570	6820	RADHA KRISHNA
33	CNC MAINTENANCE	21-Jul-25	25-Jul-25	10570	6820	PRATHAP P
34	ADVANCED MS EXCEL & POWERPOINT	21-Jul-25	25-Jul-25	10570	6820	SAVEETHA R
35	ADVANCED WELDING TECHNOLOGY	28-Jul-25	01-Aug-25	10570	6820	RAVI K
36	CCS & CCA CONDUCT RULES & DISCIPLINARY PROCEDURES	28-Jul-25	01-Aug-25	10570	4250	BANU P
37	ISO 27001 – TRAINING FOR ISMS INTERNAL AUDITORS	28-Jul-25	30-Jul-25	6500	4250	THVV SWAMY
38	E-OFFICE	04-Aug-25	04-Aug-25	2500	1750	SAVEETHA R
39	OPERATIONAL ASPECTS OF T72 & T90	04-Aug-25	08-Aug-25	10570	6820	PRATHAP P
40	QMS (ISO 9001:2015) - AWARENESS & INTERNAL AUDITOR	04-Aug-25	06-Aug-25	6500	4250	RADHA KRISHNA
41	MAINTENANCE ASPECTS OF T72 & T90	11-Aug-25	15-Aug-25	10570	6820	PRATHAP P
42	QUALITY DESIGN AND CONTROL	18-Aug-25	22-Aug-25	10570	6820	RADHA KRISHNA
43	TECHNICAL DRAWING, MATERIAL SPECIFICATION & TESTING PROCEDURES	18-Aug-25	22-Aug-25	10570	6820	RAVI K
44	PERSONALITY DEVELOPMENT, LEADERSHIP AND TEAM BUILDING	18-Aug-25	22-Aug-25	10570	6820	BANU P
45	FIRST AID & FIREFIGHTING	28-Aug-25	29-Aug-25	4785	3285	MANOJ KUMAR R
46	LEAN SIX SIGMA - GREEN BELT	01-Sep-25	05-Sep-25	10570	6820	RADHA KRISHNA
47	DISASTER MANAGEMENT & RESCUE SYSTEM	01-Sep-25	03-Sep-25	6500	4250	THVV SWAMY
48	PRODUCTION PLANNING AND CONTROL	08-Sep-25	12-Sep-25	10570	6820	THVV SWAMY
49	PERSONALITY DEVELOPMENT, LEADERSHIP AND TEAM BUILDING	08-Sep-25	12-Sep-25	10570	6820	PRATHAP P

S.No	Course Name	From	To	Course Fee (₹)*	Course Fee (₹)*	Course Director
50	GEM - BUYER AND SELLER MODULE	10-Sep-25	12-Sep-25	6500	4250	RADHA KRISHNA
51	INDUSTRIAL RELATIONS	15-Sep-25	17-Sep-25	6500	4250	RAVI K
52	WHEELED/TRACKED ARMOURED VEHICLES	17-Sep-25	19-Sep-25	6500	4250	PRATHAP P
53	INTELLECTUAL PROPERTY RIGHTS (IPR)	22-Sep-25	23-Sep-25	4785	3285	THVV SWAMY
54	VIGILANCE PROCEDURES	22-Sep-25	24-Sep-25	6500	4250	RAVI K
55	PREVENTION OF SEXUAL HARRASSMENT	24-Sep-25	25-Sep-25	4785	3285	SAVEETHA R
56	CONTRACT LABOUR ACT, CONTRACT MANAGEMENT, DISPUTES, RESOLUTION AND ARBITRATION	06-Oct-25	08-Oct-25	6500	4250	THVV SWAMY
57	ADVANCED MS EXCEL & POWERPOINT	06-Oct-25	10-Oct-25	10570	6820	SAVEETHA R
58	LEAD AUDITOR FOR EMS (ISO 14001:2015)	13-Oct-25	17-Oct-25	10570	6820	RADHA KRISHNA
59	MILITARY VEHICLES DYNAMCIS	13-Oct-25	17-Oct-25	10570	6820	RAVI K
60	GRAPHIC DESIGN	13-Oct-25	17-Oct-25	10570	6820	R N A PADMANABHAN
61	WORK LIFE BALANCE	22-Oct-25	24-Oct-25	6500	4250	SAVEETHA R
62	FUNCTIONS OF MBT ARJUN TANK	27-Oct-25	31-Oct-25	10570	6820	PRATHAP P
63	ESG(ENVIRONMENTAL, SOCIAL & CORPORATE GOVERNANCE)- MASTER PRACTITIONER	27-Oct-25	29-Oct-25	6500	4250	RADHA KRISHNA
64	CORPORATE COMMUNICATION AND BRANDING	27-Oct-25	29-Oct-25	6500	4250	RAVI K
65	MS POWER BI	03-Nov-25	05-Nov-25	6500	4250	SAVEETHA R
66	TOTAL QUALITY MANAGEMENT	03-Nov-25	07-Nov-25	10570	6820	THVV SWAMY
67	DRONE TECHNOLOGY	05-Nov-25	07-Nov-25	6500	4250	MANOJ KUMAR R
68	DEFECT INVESTIGATION OF ARMOURED VEHICLES	10-Nov-25	14-Nov-25	10570	6820	PRATHAP P
69	12 STEPS OF QUALITY CIRCLE (DEMING METHOD)	10-Nov-25	14-Nov-25	10570	6820	RADHA KRISHNA
70	OVERHAULING OF 'A' VEHICLES	17-Nov-25	21-Nov-25	10570	6820	PRATHAP P
71	PERSONALITY DEVELOPMENT, LEADERSHIP AND TEAM BUILDING	17-Nov-25	21-Nov-25	10570	6820	SAVEETHA R
72	AWARENESS & INTERNAL AUDITOR PROGRAMME ON IMS ISO9001:2015-QMS,ISO14001:2015-EMS,ISO45001:2018-OHSMS	24-Nov-25	28-Nov-25	10570	6820	RADHA KRISHNA
73	PROCUREMENT PROCEDURES OF PLANT & MACHINERY	24-Nov-25	28-Nov-25	10570	6820	THVV SWAMY

S.No	Course Name	From	To	Course Fee (₹)*	Course Fee (₹)*	Course Director
74	E-OFFICE	26-Nov-25	26-Nov-25	2500	1750	MANOJ KUMAR R
75	MANAGEMENT DEVELOPMENT PROGRAMME	03-Dec-25	05-Dec-25	6500	4250	RADHA KRISHNA
76	GUN CONTROL SYSTEM, ALG, ZEROING OF GUN AND FIRE CONTROL IN T72 & T90	08-Dec-25	12-Dec-25	10570	6820	PRATHAP P
77	NAVIGATION SYSTEM, OPTICAL INSTRUMENTS AND COMMUNICATION SYSTEM IN T72 & T90	15-Dec-25	19-Dec-25	10570	6820	PRATHAP P
78	CORPORATE GOVERNANCE, CORPORATE LAW AND ITS OBLIGATIONS	15-Dec-25	17-Dec-25	6500	4250	RAVI K
79	INTEGRATED MANAGEMENT SYSTEM(QMS, EMS & OHSMS)-INTERNAL AUDITING	15-Dec-25	19-Dec-25	10570	6820	RADHA KRISHNA
80	PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE	22-Dec-25	23-Dec-25	4785	3285	SAVEETHA.R
81	ARTIFICIAL INTELLIGENCE	22-Dec-25	24-Dec-25	6500	4250	RAVI K
82	ADVANCED MS EXCEL & POWERPOINT	05-Jan-26	09-Jan-26	10570	6820	SAVEETHA R
83	QUALITY CONTROL & INSPECTION STANDARDS	05-Jan-26	09-Jan-26	10570	6820	THVV SWAMY
84	GEM - SELLER MODULE	07-Jan-26	09-Jan-26	6500	4250	RADHA KRISHNA
85	SPECIAL HINDI WORKSHOP FOR GROUP 'A' OFFICERS	07-Jan-26	09-Jan-26	6500	4250	R N A PADMANABHAN
86	MS POWER BI	19-Jan-26	21-Jan-26	6500	4250	SAVEETHA R
87	CONDEMNATION, REVALIDATION, LIFE EXTENSION & DISPOSAL OF P & M	19-Jan-26	23-Jan-26	10570	6820	THVV SWAMY
88	FUNCTIONAL ASPECTS OF BLT T72	19-Jan-26	23-Jan-26	10570	6820	PRATHAP P
89	HEALTH AWARENESS FOR LADIES	20-Jan-26	21-Jan-26	4785	3285	SAVEETHA R
90	RISK MANAGEMENT ISO 31001:2018	21-Jan-26	23-Jan-26	6500	4250	RADHA KRISHNA
91	MAINTENANCE ASPECTS OF BLT T72	27-Jan-26	30-Jan-26	10570	6820	PRATHAP P
92	AUTOCAD	02-Feb-26	06-Feb-26	10570	6820	BANU P
93	AVNL DELEGATION OF FINANCIAL AUTHORITIES	09-Feb-26	09-Feb-26	2500	1750	THVV SWAMY

Beneficiary details for NEFT payment

Name : The Chief General Manager,
 Heavy Vehicles Factory
 Bank Name/Branch : State Bank of India, HVF Branch
 Account Number : 40402805739
 IFSC Code : SBIN0004675
 GSTN : 33AAVCA6456C1ZK
 *Extra GST 18% Applicable

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APPRECIATION / ACHIEVEMENTS

COMPANY : S&T/WS
SOUTHERN RAILWAY
COURSE : LEAN SIX SIGMA

1. Effectiveness of the individual in their area of work after attending the Training: *After breakdown of applicant's posture for inward inspection, time for disposal of IRs was increased very much. In order to overcome the delay in manual process, various forms were created by the employee and streamlined the manual process, thereby the delay is nullified.*
2. Specific achievement if any, by the individual in their area of work after attending the training: *Inward inspection process time reduced.*

COMPANY : SENIOR
QUALITY ASSURANCE
COURSE : PRODUCTION
PLANNING & CONTROL

1. Effectiveness of the individual in their area of work after attending the Training: *- The officer is applying the knowledge gained from the course effectively.*
2. Specific achievement if any, by the individual in their area of work after attending the training: *- The officer given lecture.*

COMPANY : NAVAL
ARMAMENT
INSPECTORATE
COURSE : TOTAL QUALITY
MANAGEMENT

1. Effectiveness of the individual in their area of work after attending the Training: *Effective implementation of QMS tools in defence production and QA coverage at trade firms.*
2. Specific achievement if any, by the individual in their area of work after attending the training: *Streamlining of production issues thereby enhancing QA handling in reduction of deviations and upscaling the production efficiency.*

ACADEMIC PARTNERS



AVNL CUSTOMERS



AVNL PRODUCTS



T-90



MMPV



KAVACH



STALLION



AERV



SHARANG



BMP-II



BLT

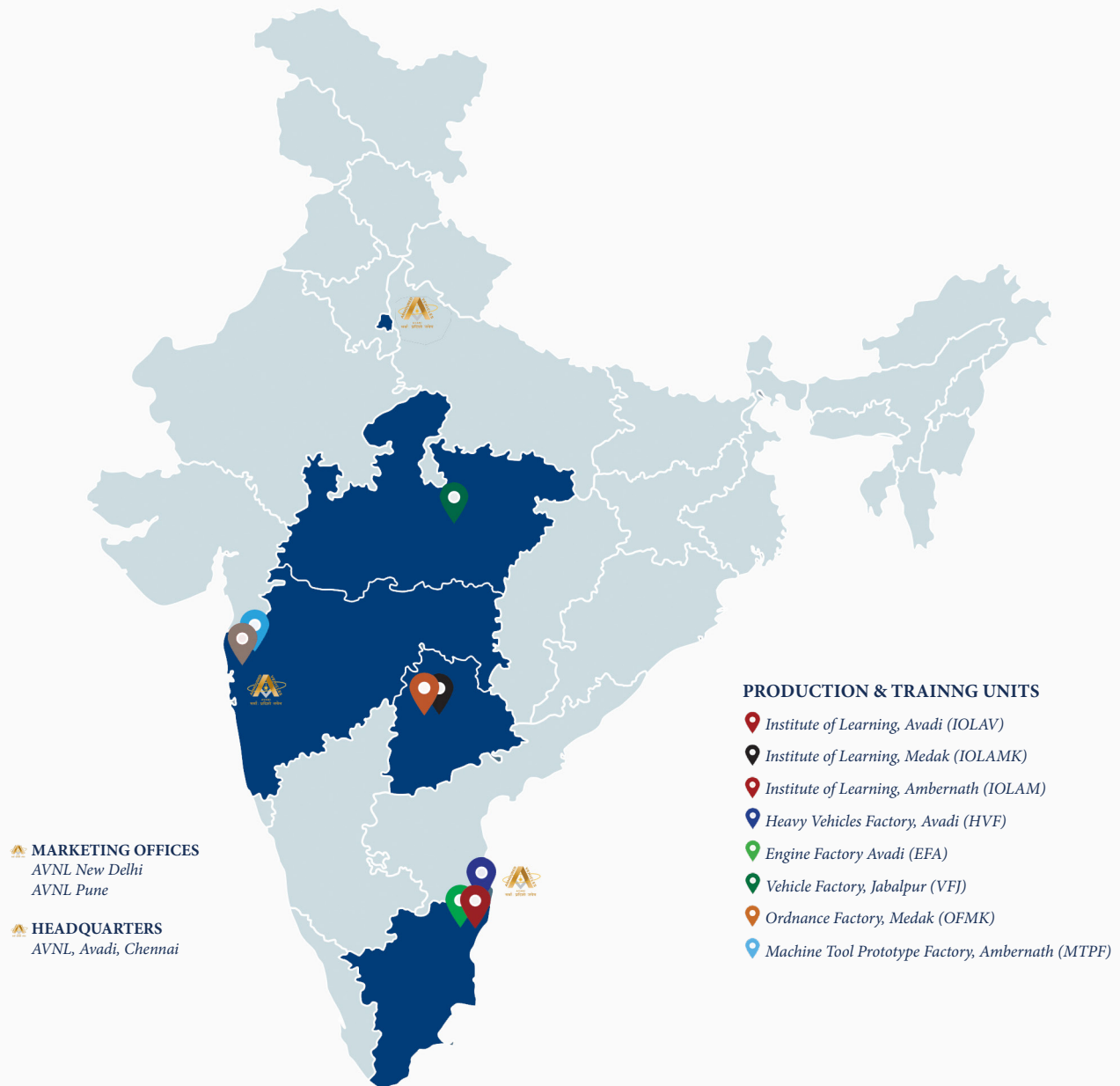
APPRECIATION / ACHIEVEMENTS



ए वी एन एल निगम कार्यालय, आवडी राजभाषा सम्मेलन 2025 उत्कृष्ट राजभाषा प्रदर्शनी हेतु सर्वश्रेष्ठ पुरस्कार
23.02.2025

Received Best Award for Excellent Official Language Exhibition at AVNL Rajbhasha
Sammelan 2025 on 23.02.2025

AVNL FOOTPRINT



SCAN ME



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