
Message from the CMD on Labour Day

This labour day, let me acknowledge the dawn of the new-age worker, in a world on the cusp of the AI revolution. This is also a day for recognising and saluting the salient contribution of AVNL workforce which is a blend of youth and experience, knowledge, skill, competence and commitment. They took the erstwhile office to great heights and also formed the bedrock for taking the new DPSU to greater glory and success.

It is also important to acknowledge that our motto: integrity, innovation and excellence is built on the dedication and resilience of employees, marching towards the ideal of an Atmanirbhar Bharath, fulfilling the needs of our national security. And to achieve this, not only technology but manpower and its management will play a crucial role.

And we need to play our part in addressing the challenges, such as timely fulfilling our contracts with the Indian Army and I'm positive that we can overcome all such challenges with dedication, resilience, and perseverance.

Last year, we achieved a production of 4577 crores, posting a profit before tax of 600 crores. In addition, there is a huge target of 8305 crores for the year 2024-25.

This labour day, let us pledge that we shall put AVNL on the path of becoming a 21st-century defence public sector undertaking, coveted not only for its products but also for its culture.

Further, I request all employees to accept the PLIS (Productivity Linked Incentive Scheme), which is symbiotic for enhancing productivity and for gaining employee benefits, as the welfare of all employees remains our priority.

I wish all our employees a Happy Labour Day.

JAI HIND!